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Comptroller

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Director
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TO: All State Agencies

FROM: Robert J. Murphy, Director
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DATE: January 21, 2014

SUBJECT: EARNED INCOME CREDIT (EIC)

Tax General Article 10-913 requires an employer to provide, on or before December 31, 2013, electronic or written notice to an employee who may be eligible for the federal and Maryland EITC. Tax alert 13-10 reflects updated 2013 "Income Eligibility" figures which were adjusted for inflation.

Employees need to be advised that eligibility for the federal and Maryland Earned Income Tax Credit may be applicable if both their federal adjusted gross income and their earned income is less than the following:

Updated figures:

- \$46,227 (\$51,567 for married filing jointly) if they have three or more qualifying children
- \$43,038 (\$48,378 for married filing jointly) if they have two qualifying children
- \$37,870 (\$43,210 for married filing jointly) if they have one qualifying child
- \$14,340 (\$19,680 for married filing jointly) if they do not have a qualifying child

Employees who meet this income eligibility should be advised to go to the Internal Revenue Service website at www.irs.gov, or contact their tax advisor, to see if they meet the other federal criteria. Employees who meet all of the federal requirements may be eligible for a Maryland credit up to one-half of the federal EITC, but not greater than the state income tax. Additionally, certain employees may also qualify for a refundable Maryland credit, or a local EITC.

All employees should be notified of these eligibility standards. **It is mandatory that employees with wages less than or equal to the amounts shown above be informed.** A notification flyer is included which should be distributed to employees and also posted with other personnel regulation information within your agency.

For further Maryland EITC information, visit our website at www.marylandtaxes.com, or call 1-800-MD-TAXES (1-800-638-2937), or 410-260-7980 from Central Maryland.

IMPORTANT NOTICE TO MARYLAND EMPLOYEES

Did you know that federal and Maryland earned income tax credits are available to certain low-income individuals and families?

These credits can reduce the amount of income tax you owe or increase your income tax refund; and, you may qualify to receive some of these credits even if you did not earn enough income to be required to file a tax return.

2013 Maryland Earned Income Tax Credit (EITC)

Maryland's EITC is a credit for certain taxpayers who have income and have worked. The state EITC reduces the amount of Maryland tax you owe. The local EITC reduces the amount of county tax you owe. Some taxpayers may even qualify for a refundable Maryland EITC.

Most taxpayers who are eligible and file for a federal EITC can receive the Maryland state and local EITC. The allowable Maryland credit is up to one-half of the federal credit. To be eligible for the federal and Maryland EITC, your federal adjusted gross income and your earned income must be less than the following:

- \$46,227 (\$51,567 married filing jointly) with three or more qualifying children
- \$43,038 (\$48,378 married filing jointly) with two qualifying children
- \$37,870 (\$43,210 married filing jointly) with one qualifying child
- \$14,340 (\$19,680 married filing jointly) with no qualifying children

To receive the Maryland EITC, you must be eligible for the federal credit. If your income is less than the amounts shown in this notice, visit the Internal Revenue Service Web site at www.irs.gov, or contact your tax advisor, to learn if you meet the other requirements. You also may be entitled to a refundable Maryland EITC and to a local EITC.

If you are a part-year resident or a nonresident of Maryland, you may be entitled to a prorated share of the credit, if you have Maryland income.

For more information about the Maryland EITC, visit our Web site at www.marylandtaxes.com or call 1-800-MD-TAXES (1-800-638-2937), or 410-260-7980 from Central Maryland. You must have a valid Social Security Number and file a tax return to claim this credit.

Reminder: Legally married same-sex couples must file as married filing jointly or married filing separately for tax year 2013. Employees wishing to adjust their withholding to reflect married status should complete a new Maryland Form MW507, as well as federal Form W-4.

Recordatorio: Parejas del mismo sexo legalmente casadas deberán presentar la declaración de impuestos como casado en conjunto o casado pero realizando la presentación separado para el año tributario 2013. Empleados que deseen ajustar la retención de impuestos con su empleador para reflejar el estado civil como casado, deberán completar una nueva forma de Maryland MW507 así como la forma federal W-4.

Para obtener información en español sobre el Crédito por Ingreso del Trabajo (EITC) de Maryland, visite www.marylandtaxes.com.

2013 Federal Earned Income Tax Credit (EITC)

For more information about the federal EITC,
visit: www.irs.gov/individuals or call the IRS at 1-800-829-1040.